

# Executive Summary

## A Message from our Vice President



Looking back on the year 2020, it is hard to deny the pivotal role that recycling plays in the preservation of the environment as well as public health. Despite the difficulties presented to us, we continued to

do our part collecting and handling solid waste and recycling with no interruption. Anxiety and fear could have prevailed during the early days of the pandemic, however, we learned that crisis reveals character. Our employees, who became more essential than ever, stepped up to the plate and continued to serve the community during the pandemic every day.

Mazza Recycling cares deeply about the health and safety of our customers, staff, and community. Throughout 2020, we prioritized our people above all else. We reviewed and implemented health-related policies and procedures and followed guidance from local, state, and national authorities. We were fortunate to be able to provide job security as well as continue hiring at a time when unemployment rates skyrocketed. We will continue encouraging our staff to use precaution in response to the global pandemic, as being agile is imperative when adjusting to our new reality.

Trash and recycling collection, especially residential which has increased in volume, had little or no disruptions during the year 2020. The promise to continue working towards a greener tomorrow has only further

incited our dedication to providing exceptional waste and recycling service in the communities we serve.

Last year, we published our first ever sustainability report with our goals for 2019 and beyond. We are happy to report that we have successfully been able to collect more recyclable materials from the stream, as well as exceed our goals for residential household recyclables. Today, we recycle materials for over 880,000 residents throughout Monmouth and Atlantic County, and we only plan on increasing our reach with other Material Recovery Facilities throughout the nation.

With the addition of our brand new, state-of-the-art 70,000 square foot Material Recovery Facility in Tinton Falls, we hope to continually improve the recycling rates in New Jersey. We have already begun to identify the ways in which we can make an even more positive impact in 2021. With our strong team of frontline workers and dedicated leaders, we are confident that we will continue to grow no matter what challenges come our way.

**Thank you to our team of employees who have proved that sustainability will always be a priority at Mazza Recycling. We look forward to seeing what the future holds.**

A handwritten signature in black ink that reads "Dominick J. Mazza". The signature is written in a cursive, flowing style.

**Dominick J. Mazza**  
Vice President of Mazza Recycling